



# News Release

May 14, 2023

## Judiciary has made several welfare interventions for all its staff

The attention of the Judiciary has been drawn to audio clips circulating on social media where one of the drivers of the institution decries little pay and asserts that the salary he receives in his view is not adequate.

This is to clarify as follows;

That it is true that Mr Kisambira Stanley is a driver who has been working in the Judiciary since 2008. However, he has never been attached to the Chambers of The Hon. The Chief Justice, as alleged in some of the audio clips.

Whereas the approved salary for drivers may be inadequate, the Judiciary leadership resolved that the allowances for all non-judicial staff (drivers inclusive) in the institution be enhanced in line with CSI No.6 of 2018 on duty facilitation allowance. This was an intervention to facilitate the lower cadre of staff specifically non-judicial staff whose salaries have not been enhanced.

As a result of the above intervention, each driver is paid a reasonable consolidated monthly allowance paid out on a quarterly basis. Added together with the salary, the total monthly payment for a driver is over one million shillings.

These payments exclude duty facilitating allowances and operational funds which Mr. Kisambira refers to as OP in one of his audio recordings.

In addition to all this, every Staff of the Judiciary benefits from health insurance services.

While it is true that salaries of non-judicial staff in the Judiciary Service are low like for workers in other institutions, the Judiciary Management has made interventions as stated above to bridge that gap.

In the meantime, the Management of Judiciary has reached out to Mr. Kisambira in an effort to guide him on how best his concerns ought to have been addressed.

This is to reassure all Staff of the Judiciary that everything is being done within the laid down legal precincts to further address their welfare concerns.

## ENQUIRIES

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